

National Women's Political Caucus

Caucus  
'77

Women,  
Power  
& Politics

Third Biennial Convention  
September 9-11, 1977  
San Jose, California

## National Officers

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### Vice Chairwomen

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## National Committee Chairs

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### Nominations

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### Convention

Carol Silverthorn, Illinois

### Advisory Board

Frances Farenthold, New York

### Democratic Task Force

Millie Jeffrey, Michigan

### Republican Task Force

Pat Goldman, Washington, D.C.

National Women's Political Caucus  
1411 K Street, N.W.  
Washington, D.C. 20005  
(202) 347-4456

## National Advisory Board

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Midge Miller  
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Susan Paris  
Esther Peterson  
Lola Redford  
Matthew Reese  
Sharon Percy Rockefeller  
Jill Ruckelshaus  
John Ryor  
Rosita Sarnoff  
Gloria Steinem  
Marlo Thomas  
Joan Tobin  
Julia Montgomery Walsh  
Betsey Wright



## Report of the Chair

Dear Delegates and Friends of the National Women's Political Caucus,

For the past two years in my position as NWPC Chairwoman, I have had the rare privilege of working with the most politically astute and effective women in America. Together we have battled the myriad obstacles which women confront daily in our society. We have buoyed each other's spirits and given each other courage. Together we have strengthened this organization which we see as an essential element in the struggle for women's rights.

We have grown in numbers, in the scope of our activities and in our ability to sustain ourselves financially. Press and public have given us recognition for our accomplishments. We have helped create the climate where women candidates for high political office are taken seriously . . . where women political leaders meet with our country's highest elected and appointed officials who listen to what they have to say . . . and where women's concerns have become mainstream issues.

I don't think I need to remind you, however, that despite a measure of success, major goals still remain to be achieved. ERA, freedom of reproductive choice, adequate federally funded child care, equality of opportunity in employment and education . . . a whole host of rights remain to be won and secured. Our movement needs to be broadened to include greater numbers of minority women, more representation from the poor. We need to communicate to the woman who does not work that she too has a place in our movement. We must bring our message to women of all ages, classes and races and convince them to join with us as we move the country forward.

We must not underestimate our enemies. They are powerful and cagey. But we must not overestimate them either, because we are not weak or stupid. We must strive for a clear vision of the kind of world we want to live in, and work with all the fervor we can muster to realize our vision.

We — builders and workers — are ready for the future.

  
Audrey Rowe Colom  
National Chairwoman 



## Report of the Executive Director

Dear Good Friends,

It is with great pleasure that I write this annual report on the state of the National Women's Political Caucus. For even though our beginnings six years ago marked an historic moment in the involvement of women in public policy, it has been in the last two years that we have grown in strength and power as an organized and effective political force.

Some of our successes have come externally, and some internally. The most obvious ones—the organization of women at the 1976 Democratic and Republican Conventions, the identification and support of women candidates by the newly created NWPC Campaign Support Committee, the founding of the Coalition for Women's Appointments—signify profound changes in the political influence of women.

Others, like streamlining our national bylaws, reorganizing our Advisory Board under the direction of Sissy Farenthold, increasing the professionalism of our staff and national leadership, have facilitated the more obvious political accomplishments and provided the solid underpinnings necessary for future growth. We've moved from a rickety old building to offices, which although not grand, are orderly enough to encourage more efficient operations. We've added support staff and phone lines to make contact with state and local leadership easier and quicker.

Our network of women in and out of government has grown in strength and breadth. Some of our most outstanding members, founders and leaders now occupy key positions in the new administration. Virginia McCarty and Roxanne Conlin, two of NWPC's first Steering Committee Representatives, have been named the first full-time women U.S. Attorneys.

But with each success we add to our responsibilities. As we attract more members and supporters, our complex membership system becomes more costly and time-consuming. As more women are appointed—the hopes of many others are raised and they turn to us to help them move ahead in the

political process. As we gain in strength, we become the target of those who would prefer women to remain locked in the slumbers of Sleeping Beauty.

Our challenges increase in direct proportion to our successes. We must, therefore, seek new and innovative solutions for internal, as well as external, problems.

The Caucus has gained a reputation for acting quickly and effectively. Our continuing challenge in the coming years will be to make the political process ever more accessible to women, to increase our own organization in numbers and skills, and to shorten the time between discovering the problem and finding the solution.

We know we are not in a short term, easily won struggle. We have made a life-long commitment — let's get on with the fight.



Jane Pierson McMichael  
Executive Director

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Dear NWPC:

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# Report of the Advisory Board

Dear NWPC Members and Friends,

Originally consisting of the "founding mothers" of the NWPC, the Advisory Board was dramatically expanded last year. Its membership was broadened to include women and men who bring many talents to the NWPC from the business and financial community, academia, labor unions, the political parties and other national women's organizations. The Advisory Board's primary purpose is to strengthen the financial growth and development of the NWPC.

It has been extremely gratifying to me to witness the many contributions made by members of the Advisory Board. Members have generously committed their time as well as their resources. Following pledges made at the annual meeting last October, Advisory Board members have made public appearances on our behalf, have given financial consultation to national and local groups, have donated in-kind services, have supported fundraising events enthusiastically and, many have given financial support to special NWPC projects. We have all benefitted from their commitment.

I have been proud to serve as the Chairwoman of the Advisory Board. I know so well the importance of each part of our organization giving strength to the other. The appreciation I can express for the Board's work pales in comparison to the tremendous contribution so many of these people have made. We all are grateful.

A handwritten signature in cursive script that reads "Sissy Farenthold".

Sissy Farenthold  
Chairwoman, NWPC Advisory Board



## Report of the Treasurer

During the past two years, marked progress has been made in systematically raising the funds to finance the growing budget of NWPC. Our income is derived from five major sources: membership dues, direct mail, large donor and institutional support, special events, and special projects.

State and local caucuses continue to bear the major responsibility for recruiting members, with dues accounting for approximately 10 percent of the total income. The national direct mail program has been expanded dramatically and now produces 40 percent of the Caucus' income. An increasing amount of time is spent by the national development staff soliciting donations and grants from individuals and institutions. Occasionally these latter funds are given for general support, but most often they are tied to specific projects.

Most newsworthy of the Caucus fund-raising activities has been the continuing series of very successful events: the Democratic Task Force's party at New York City's Metropolitan Opera, the first-time-ever \$100 per person dinner for women, the presence of 1,500 supporters including the attendance of President and Mrs. Carter at a Washington, D.C. art gallery, and the opening night galas of Garry Trudeau's *Doonesbury* cartoon exhibitions. These events have raised thousands of dollars for Caucus programs.

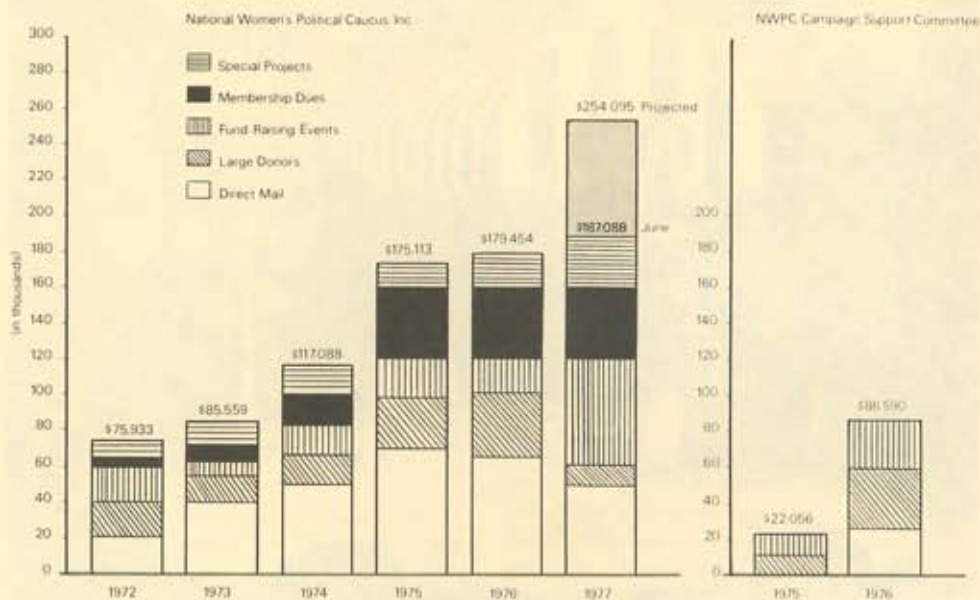
The bar graph on page 11 illustrates the amounts and sources from which NWPC's income has been raised over the last six years and includes the amount projected for the remainder of 1977. The pie diagram shows the general breakdown, in percents, of budgeted expense allocations for 1977.

Danya Yon  
Treasurer



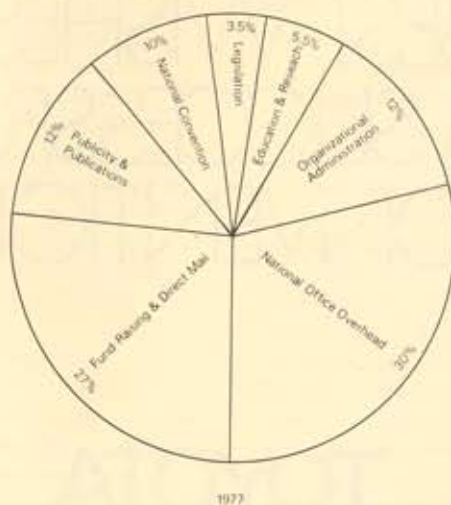


## Income by Source



## Expenses by Activity

National Women's Political Caucus, Inc.





## Legislative Report

*The National Women's Political Caucus conducts an aggressive legislative program focused on women's issues, particularly those affecting poor and working women. Co-chaired by 1976 Illinois Congressional candidate Marilyn "Dee" Clancy (Dem.) and Philadelphia City Councilwoman Ethel Allen (Rep.), NWPC's Legislative Committee targets issues for action, then works closely with NWPC's Legislative Core Group (an advisory group of legislative experts), state and local caucus contacts, and Capitol Hill Women's Political Caucus strategists to secure legislation beneficial to women.*

### Coalition Building

Forming and participating in issue-oriented coalitions with women's, civil rights, and labor groups enables us to maximize our impact on legislation. An ever-expanding state and local caucus network enhances the growing effectiveness of NWPC's legislative action.

Recently, NWPC accepted membership in the Leadership Conference on Civil Rights, a policy and information group comprised of leading civil rights organizations across the country. In addition, the Caucus participates in coalitions on abortion, child care, consumer protection, education, full employment, health care, minimum wage, pregnancy disability and welfare reform.

### Legislative Program

The heart of NWPC's legislative program is to encourage Congressional and administration support for our issues by testifying at committee

hearings, attending mark-up sessions, alerting our network of state and local legislative contacts to lobby their Congressional representatives, and maintaining a visible presence on the Hill. As regulations implementing newly passed laws are crucial to a bill's effectiveness, we have devoted increased energies to commenting and lobbying on regulations promulgated by the federal executive agencies. During the past two years, NWPC has taken action on the following issues:

- Abortion. The Caucus has participated in every major effort to prevent erosion of a woman's right to choose, and organized a Pro-Choice Project which energized the campaign against the Hyde amendment.
- Federally funded child care programs and a child care tax credit for working parents.
- Support of Title IX of the Education Amendments, which bans sex discrimination in federally funded educational institutions. In conjunction with the National

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*NWPC's annual lobbying day in Washington, D.C. provides Caucus members with the opportunity to learn the basics of lobbying.*

Coalition for Women and Girls in Education, the Caucus fought Congressional attempts to undermine this legislation.

- Pregnancy disability. With a coalition of organizations, NWPC is lobbying for passage of legislation to overturn the Supreme Court *Gilbert* decision, which held employers are not required to include pregnancy disability benefits in employee disability insurance plans.
- Flex-time and part-time work options for government employees.
- Pension benefits for former spouses of federal employees.
- Increased minimum wage.
- Humphrey-Hawkins full employment bill.
- Welfare reform. Lupe Anguiano, chair of NWPC's Welfare Reform Task Force, has presented the Caucus' views to administration officials.
- Discrimination against Capitol Hill employees. NWPC aided the Capitol Hill WPC's efforts to get House members to sign a voluntary fair employment practices agreement.
- Other issues include: a more equitable Equal Credit Opportunity Act, estate and gift tax reform affecting farm wives, election law reform which would not penalize non-incumbents, and legislation establishing the 50-state International Women's Year conferences.
- Future legislative concerns include: national health insurance, social security reform, gay civil rights, battered women, displaced homemakers, businesswomen's concerns, and rape law reform.



## Legislative Services

NWPC position papers on major women's issues are made available to state and local caucuses and distributed to candidates for federal office. The organization also briefs Caucus leaders on issues and legislative strategy at an annual lobbying day in Washington, D.C.



*Dee Clancy, co-chair of the Legislative Committee, testifies at a Congressional hearing on behalf of NWPC.*



*Caucus members, such as Rita Triviz from New Mexico, use the knowledge they gain from NWPC's annual lobbying day to discuss issues with their Senators and Representatives.*

## Pro-Choice Project



*Frances Herrera, left, Chicana rights activist, and Gloria Steinem, political activist and writer, were speakers at the Pro-Choice Vigil that took place at the Capitol this June during a vote on the Hyde Amendment.*

This spring NWPC coordinated a grassroots lobbying effort against the so-called "Hyde Amendment," which would prohibit the use of federal funds to pay for Medicaid abortions except where the life of the mother is in danger.

Staffed by Ellen McGovern, Marci Greenstein, and Pat Hennessey, the "Pro-Choice Project" facilitated communications around the country, assisting local caucuses in coordinating their lobbying efforts with other anti-Hyde Amendment groups.

Three states — Florida, Illinois, and Texas — as well as the women members and new members of Congress were targeted for intensive lobbying. Non-stop use of a special WATS line, a post card campaign, and personal visits with the legislators were undertaken. The Project also arranged for low-income and minority women to converge on Washington, D.C. to lobby against the Amendment.

At this printing, the exact language of the Amendment, which is attached to the Labor — HEW appropriations bill for fiscal 1978, has not been finalized by the House/Senate Conference Committee. Although funds for the Project will soon be depleted, the Caucus will continue to monitor all actions on the abortion issue at both the federal and state levels and will work against any efforts to erode a woman's right to choose.

# Equal Rights Amendment



To quote from a recent editorial in NWPC's national newspaper, *Woman's Political Times*:

"Planning is beginning now at the national and state levels for winning those elusive three ratifications. Part of that planning has to be a realistic assessment of the factors that caused ERA's defeat. Not to decry them, not to moan, but to fashion hard-headed strategies which take full account of the obstacles we face.

"What are they?

"ERA has become a rallying issue for the radical right. The forces which oppose the Amendment are the same forces lobbying for capital punishment, for prayer in the schools, for

right to work and against gun control and almost every other forward looking piece of legislation. Some labor leaders are acknowledging that the next full-scale crusade the anti's will take up is right to work.

"But this creates a terrible dilemma for labor and points up problem number two. Labor is painfully aware that ERA is an economic issue. Granted, some of the labor groups have given the ERA more than lip service. Most have not. One liberal labor leader admitted privately that several hundred thousand of his members in a key unratified state, had never been properly mobilized in support of the Amendment. Nor will they be until labor makes up its mind that women's

economic equality is less of a threat to its real interest than right-wing union busting.

"With the conservatives pushing hard from one direction and liberal forces like the unions relatively quiet, it is easy to see how ERA has become a trade-off issue for many legislators. Women do not constitute a unified voting bloc as Blacks did when civil rights was the issue. Legislators perceive this, and in the absence of strong pressures from other sectors of their constituencies, they play political football with our issue.

". . . Lastly, we cannot discount the frequent disunity of the pro-ERA forces as a contributing factor in some states. ERA coalitions have formed, split, re-formed with new acronyms. Too often national women's groups have gone off in opposite directions, pursuing different

strategies. We use our best energies to fight each other with the predictable disastrous results.

"What are we going to do about it?"

The summer months of 1977 have been spent researching and analyzing the 15 unratified states to determine the strategy for 1978 and 1979. ERAmerica, the national campaign to ratify ERA, is conducting the analysis and NWPC member Miriam Dorsey is a member of their board.

Once the results of the analysis are completed, the NWPC Campaign Support Committee will be working with ERAmerica to determine where the best chances for legislative victories are in 1978. The Campaign Support Committee plans to raise the money for consultants and cash to support pro-ERA candidates.

# Republican Task Force Report



*Republican Task Force members at the January NWPC Steering Committee meeting convened to plan Task Force activities for 1977.*

As women, we have more that unites us on feminist grounds than divides us on partisan ones. That is why the Republican Women's Task Force was formed in April 1975, as an affiliate of the multi-partisan NWPC. Our goal is to attract more women in the political process to the Republican Party and to prepare Republican women for public life.

Through our monthly newsletter, the RWTF keeps members informed about political happenings, in general, and about Republican Party activities, in particular.

After the 1976 Republican convention delegates were selected, the RWTF contacted every woman delegate and alternate, obtained biographical information, and compiled their opinions on issues to be addressed at the convention. We urged the Presidential candidates to include more women in their campaign

operations and to see that committed delegate slates contained a good balance. President Ford met with representatives of the RWTF and his campaign staff consulted us frequently.

In testimony before the Convention Platform Committee, the RWTF called for endorsement of the ERA, stressed the need for strong economic incentives to alleviate discrimination against women, and maintained that the issue of reproductive freedom was personal and not political.

After a plank in support of ERA was defeated in a platform subcommittee, the RWTF spearheaded the successful lobbying effort which convinced the full committee to overturn the subcommittee's report.

In testifying before the Rules Committee, the RWTF focused on  protecting Party Rule 32, which



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*Mary Louise Smith, left, past chair of the RNC, and Pat Goldman, chair of the Republican Task Force, conferring during the regional Republican conference conducted by the Task Force this May in Des Moines, IA.*



- guarantees equitable participation for women in all Party activities,
- increasing the role of Republican auxiliaries and elected officials in the Republican National Committee, and
  - continuing a widely representative Committee to review the Rules.

After the election, while the Republican National Committee prepared to elect a Chair and Co-Chair, the RWTF pressed for a meaningful role for women in the Party's organiza-

tions and programs. The RWTF lobbied RNC members on the importance of the Co-Chair and met with Senator Brock after his election as Chair to discuss the Co-Chair nominees. His choice, Mary Crisp, is a RWTF member.

The RWTF continues to monitor the activities of the RNC and is frequently called upon for advice and assistance. A series of regional conferences is being held to encourage more women to become involved in the Party organization and to run for office at all levels. Our network continues to grow.

Pat Goldman, Washington, D.C.  
Task Force Chair

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*Millie Jeffrey, House meeting*

The two-year Democratic opportunity skills. As through the delegate selection with installing NWPC's De worked to a tion. Org whether at t candidate fo at the July '7 for the appo to high posit administrati organized wo force which a political wom forums.

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# Democratic Task Force Report



*Millie Jeffrey, Democratic Task Force Chair, consults with President Carter during a White House meeting with the Coalition for Women's Appointments, which NWPC coordinated.*

The two-year period just ending gave Democratic women an unparalleled opportunity to sharpen their political skills. As the country progressed through the cycle which begins with delegate selection and culminates with installing a new administration, NWPC's Democratic Task Force worked to advance women's participation. Organization was the key—whether at the series of presidential candidate forums in the fall of 1975, at the July '76 convention, or working for the appointment of more women to high positions in the Carter administration. The Task Force organized women into an effective force which advanced the cause of political women in all of these forums.

Open to all Democratic women who

are Caucus members, the Task Force conducted many projects. Among them were: publishing a newsletter containing hard-to-obtain information about party affairs; developing a questionnaire which was used to determine Presidential candidates' positions on women's issues; acting as an information resource for women who wished to run for delegate to the 1976 convention; monitoring Democratic National Committee meetings, including the Compliance Review Commission which passed on delegate selection plans; and helping women at the candidate forums to develop effective strategies for voicing their concerns.

The Task Force alerted the press, public, and party to the problems women were encountering becoming

delegates and helped convince several candidates to attempt to balance their slates. Prior to the convention, Task Force members testified successfully at Platform Committee hearings around the country and lobbied hard in the Rules Committee for adoption of equal division of women and men delegates to the 1980 convention.

A minority report backing our plan rallied women at the convention. The Task Force convention head-

and following the inauguration, the Task Force met with the President to urge his support for ERA, a strengthened Women's Division at the Democratic National Committee, and more women appointed to policy-making positions in his administration. Although sometimes receptive, the President has not followed through on all the commitments made to women during his campaign. The Task Force has a serious responsibility to continue pressing for administration sup-



*The Democratic Task Force was instrumental in coordinating the women's activities at the 1976 Democratic Convention.*

quarters and professional press operation, Women's Political News Service, were the focus for women's activities all week. We did not win our battle, but the issue was given new credibility. Equal division, as a principle, now must be given consideration in all party affairs.

Task Force members were in the forefront of the 51.3% effort, supporting candidate Carter. Prior to

port for women's issues and for increased numbers of women appointees.

Future Task Force activities include beginning to organize for the planned Mini-Convention in 1978 and to work with groups such as the Black Caucus and the Democratic Conference for an open party which encourages the participation of women and minorities at every level.

Millie Jeffrey, Michigan  
Task Force Chair

# Caucus '77 Convention Agenda

## Thursday, September 8

3 p.m.-11 p.m.	Hospitality Room Opens (Holiday Inn)	Suite 322
5 p.m.-10 p.m.	Registration Opens	Auditorium Lobby
8 p.m.-9 p.m.	Rules Subcommittee Meeting	Meeting Room 1A
8 p.m.-10 p.m.	Administrative Committee Meeting	Meeting Room 1B

## Friday, September 9

8:30 a.m.-5 p.m.	Registration	Auditorium Lobby
9:00 a.m.-10 p.m.	Resolutions Subcommittee	Meeting Room 5
9:30 a.m.-11:30 a.m.	<b>Workshop Session I</b>	
	Basic Campaign Planning & Strategy	McCabe Hall, C
	Advanced Campaign Plan- ning & Strategy	Meeting Room 10-11
	Polling: Assessing the Potential	McCabe Hall, A
	Media: What to Do & How to Do It	Meeting Room 1B
	Building the Organization: Membership & Leadership	McCabe Hall, B
	Fund-Raising at the Grass- roots Level	Meeting Room 7-8
	Women and Welfare	Plaza Room A
	Women in the Paid Work Force	Plaza Room B
11:45 a.m.-1:45 p.m.	<b>Workshop Session II</b>	
	Translating Strategy into Action	McCabe Hall, B
	Planning & Conducting Successful Meetings	Meeting Room 7-8

12 noon-2 p.m.	<b>Luncheon: Salute to California's Elected Women</b> Hosted by Santa Clara County Caucus <b>Speakers:</b> March Fong Eu, CA Sec. of State LaDonna Harris, Americans for Indian Opportunities Arabella Martinez, Asst. Sec. of HEW Barbara Mikulski, U.S. Rep., D-MD	Exhibit Hall
2 p.m.-4 p.m.	<b>Workshop Session III</b> Advanced Campaign Planning & Strategy Election Targeting Direct Voter Contact Candidates: Moving On and Up (for candidates and officeholders only) Building the Organization: Membership & Leadership Planning & Conducting Successful Meetings How to Form a Women's Lobby Women in the Paid Work Force Equal Rights Amendment	Meeting Room 10-11 Meeting Room 1B Meeting Room 1A McCabe Hall, C  McCabe Hall, B  Meeting Room 7-8  Plaza Room A  Plaza Room B  McCabe Hall, A
4:15 p.m.-6:15 p.m.	<b>Workshop Session IV</b> Basic Campaign Planning & Strategy Polling: Assessing the Potential Direct Voter Contact Translating Strategy into Action How to Organize a Local Caucus Women and the Criminal Justice System Dialogue in Diversity: Open Discussion	McCabe Hall, C McCabe Hall, A Meeting Room 1A McCabe Hall, B  Plaza Room A  Plaza Room B  McCabe Hall, 10-11

5 p.m.-8 p.m.	Democratic Task Force Reception	McCabe Plaza
5 p.m.-8 p.m.	Republican Task Force Reception	Montgomery Foyer & Patio
8 p.m.-10:30 p.m.	An Evening of Entertainment	Convention Center

## Saturday, September 10

8:30 a.m.-5 p.m.	Registration	Auditorium Lobby
9 a.m.-10 a.m.	Official Convention Opening <i>Moderator:</i> Vivian Hall, NWPC Vice Chair <i>Speakers:</i> Janet Gray Hayes, Mayor, San Jose Frances Farenthold, Chair, NWPC Advisory Board & President, Wells College Patsy Mink, Asst. Sec. of State Jill Ruckelshaus, political activist	Auditorium
10 a.m.-12:30 p.m.	Business Session Convenes <i>Moderator:</i> Audrey Rowe Colom, NWPC Chair Report of Credentials Subcommittee Adoption of Agenda Adoption of Rules Report of National Chairwoman Report of National Treasurer Report of Bylaws Subcommittee	Auditorium
10 a.m.-12 noon	Workshop Session V Media: What to Do & How to Do It Election Targeting	McCabe Hall, A Meeting Room 10-11

	Candidate Interviews (Practice Sessions)	McCabe Hall, B
	Fund-Raising: Corporate & Foundation Grants	Meeting Room 7-8
12:30 p.m.-2 p.m.	<b>Picnic Lunch</b>	McCabe Plaza
2 p.m.-3 p.m.	<b>Afternoon Session</b> <i>Moderator:</i> Betsy Griffith, NWPC Vice Chair <i>Speakers:</i> Susanne Wilson, Vice Mayor, San Jose C. DeLores Tucker Sec. of State, PA Mary Louise Smith, Past Chair, RNC Mary Anne Krupsak, Lt. Gov., NY Gloria Steinem, political activist, editor	Auditorium
3 p.m.-6 p.m.	<b>Business Session</b> Reconvenes Report of Resolutions Subcommittee	Auditorium
3 p.m.-5 p.m.	<b>Workshop Session VI</b> Candidate Interviews (Practice Sessions)	McCabe Hall, B
6 p.m.-8 p.m.	<b>Western Barbecue</b> Special Invited Guests	McCabe Plaza
8 p.m.-8:45 p.m.	<b>Evening Session</b> <i>Moderator:</i> Rhea Mojica Hammer, NWPC Vice Chair <i>Speakers:</i> Pat Schroeder, U.S. Rep., D-CO Eleanor Holmes Norton, Chair, EEO Commission Midge Costanza, Spec. Asst. to the President	Montgomery Theater
8:45 p.m.-11 p.m.	<b>Business Session</b> Reconvenes Report of the Nominations Committee Presentation of NWPC Candidates	Montgomery Theater

## Sunday, September

8:30 a.m.-10 a.m.

9 a.m.-9:45 a.m.

9:45 a.m.-12 noon

12 noon

12:30 p.m.-2 p.m.

2 p.m.-3:30 p.m.



# NWPC History

The founding of the National Women's Political Caucus was a direct result of the immense frustration felt by political feminists after Congress failed to pass the Equal Rights Amendment in 1970. Pushed into a serious reassessment of their political tactics, women who had been lobbying diligently for ERA and other women's issues realized that their victories would be greater if there were more women in Congress and if the male leadership were forced into recognizing the impact of women's votes.

As a result, 271 politically concerned women from around the country gathered in Washington, D.C. on July 18, 1971, to unify their concerns under the new organization and to determine their best course of action. Unfamiliar with the legacy of courage and accomplishments from an earlier woman's movement, the group did not realize that they were meeting on the anniversary of the historic Seneca Falls Convention of July 18, 1848, at which Elizabeth Cady Stanton first demanded the right of women to vote.

Representing a diversity of party affiliations, ethnic and economic backgrounds, and political experience, the women who met in Washington, D.C., developed the original mandate of the Caucus:

- to end sexism, racism, institutional violence, and poverty;
- to elect women committed to women's concerns;
- to educate women in successful political activism;
- to work for reform in the political parties;
- to pressure for the passage of ERA;
- to lobby and testify on issues of concern to women;
- to create a strong national network through state and local caucuses.

Passage of ERA in Congress, increasing the number of women delegates to the national party conventions, and developing an elective strategy dominated the Caucus activity throughout 1972.

In January, 1973, NWPC went to Houston, Texas, for its first national convention. Frances "Sissy" Farenthold, a former Texas state legislator and candidate for governor, was elected chairwoman of the Caucus and bylaws were established, giving the Caucus a formal structure. With its growth and activity increasing at the local, state, and national levels, the Caucus began earning its reputation for political savvy and effectiveness. "The best of the social action groups . . ." wrote syndicated columnist David Broder.

The "Win With Women" campaign undertaken by the Caucus in 1974 focused attention on women candidates, and the Caucus cheered its own success as it noted the victories of women on election night.

The second national convention, held in Boston, Massachusetts, in 1975, resulted in a refinement of the organizational structure and led to the creation of a political action committee — the NWPC Campaign Support Committee — with the purpose of providing funds to feminist campaigns throughout the country.

Today, with its credibility well established in political circles, its base of support continually expanding, and its programs and activities increasing to meet the needs of women everywhere, the Caucus is indeed "the political arm of the women's movement."

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# National Officers



Chairwoman  
Audrey Rowe Colom  
Washington, D.C.



Vice Chairwoman  
Vivian Hall  
California



Vice Chairwoman  
Rhea Mojica Hammer  
Illinois



Vice Chairwoman  
Lee Novick  
Washington, D.C.



Vice Chairwoman  
Anita Nelam  
Kentucky



Vice Chairwoman  
Betsy Griffith  
Virginia

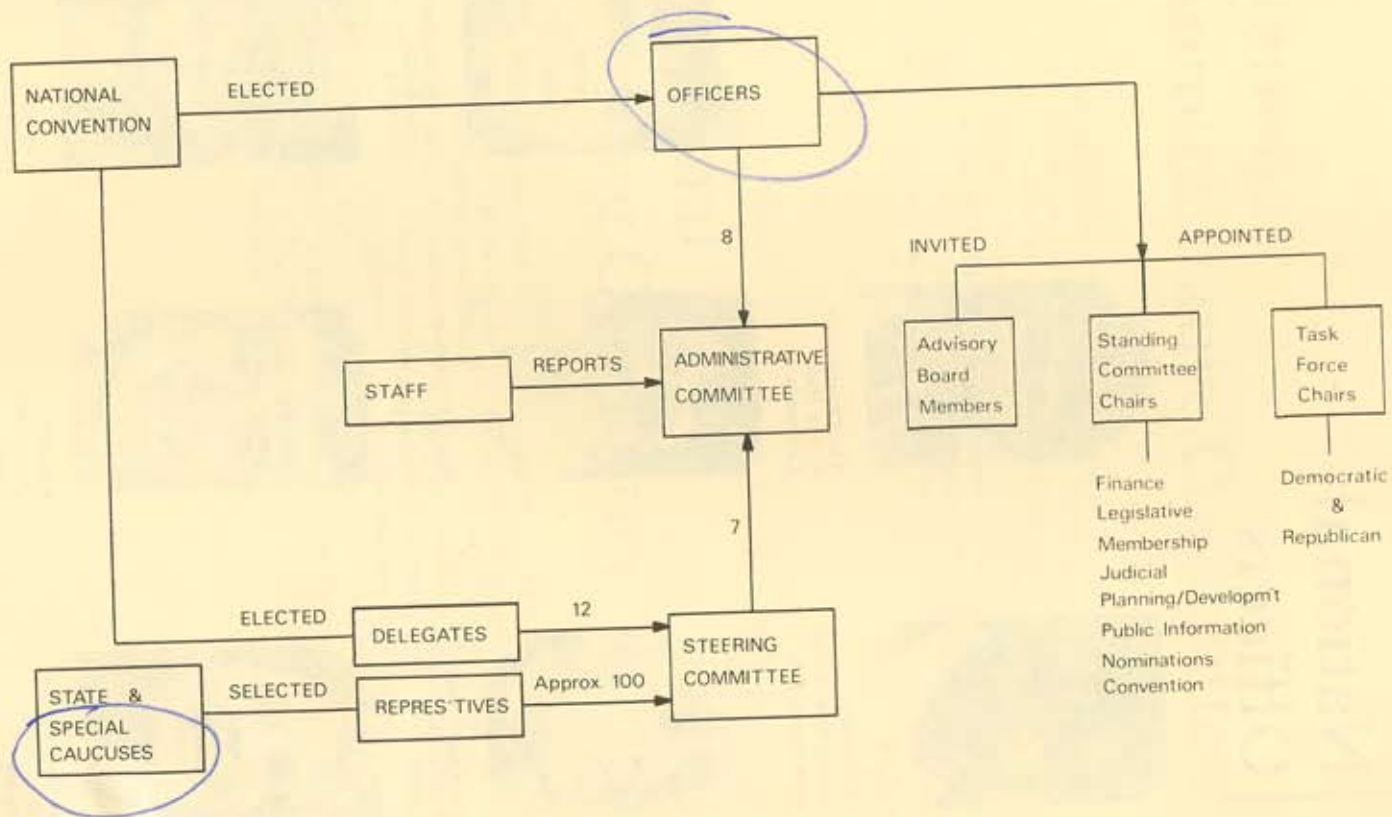


Recorder  
Jane Macon  
Texas



Treasurer  
Danya Yon  
North Carolina

# NWPC Structure



## National Administrative Committee

This committee is composed of the eight national officers elected by the Convention and seven members from the Steering Committee elected by the Steering Committee. It has all of the authority and responsibility of the Steering Committee between

meetings of that body, with the exception that it cannot make substantial fiscal commitments. Because of this authority, the Administrative Committee is considered to be the most powerful decision-making body in the Caucus structure.

## National Steering Committee

This committee is composed of representatives from each state caucus (with representation apportioned to states based on paid membership), plus the 12 delegates-at-large elected by the Convention, plus representatives from the ethnic and special interest caucuses which have been officially recognized by the Convention. The Steering Committee is

responsible for overseeing the ongoing policies, programs, and activities of NWPC; for setting policies between biennial national conventions; for reviewing and approving national budgets and finance reports; and for ensuring that the Caucus continues to operate in accordance with its goals, purposes and directives.

**A Womans Place is . . .**

**EVERYPLACE**

**Dan McCorquodale,  
Supervisor Third District,  
Santa Clara County**

**DR. ELIZABETH BLACKWELL**

America's first woman physician. Supported in her endeavors to enter medicine by two male doctors. She received her early training in Phila. After being turned down by so many medical schools, she studied anatomy with a Phila. doctor. Was admitted to Geneva Med. School in 1847. In the summer of 1848 she began her residency in a Phila. Hospital. That year an outbreak of Typhus provided an idea for her doctoral theses. She emphasized the importance of sanitation and personal hygiene in combatting disease. This formed the basis for her life's work.

*Sara Kay Cohen*

**IN UNION THERE IS STRENGTH**

- organization and mobilization are fundamental to successful political action;
- six million women are already members of union organizations;
- political mobilization of America's labor union women is vital to NWPC success;
- only meaningful programs and strong candidates can activate the millions of union women;
- LET US BEGIN!



**Addie Wyatt  
International Vice  
President and  
Director,  
Women's Affairs Dept.**

The Amalgamated Meat Cutters and Butcher Workmen, AFL-CIO

# National Staff

**Executive Director**  
**Jane Pierson McMichael**

Supervises national staff, overseeing annual budget and finances, coordinating the implementation of NWPC's activities and programs, fund-raising, and, when necessary, acting as spokesperson for the organization.

**Associate Director**  
**Sharon Flynn**

Works with Executive Director on all internal administrative matters and on implementation of the Caucus' budget and programs; plans and coordinates all meetings of the Administrative Committee, Steering Committee and Standing Committees; staffs NWPC's ERA efforts and the Republican Task Force; and edits *Women's Political Times*.

**Political Action Coordinator**  
**Fredrica Wechsler**

Directs NWPC's special political projects including Win With Women; conducts candidate research for NWPC Campaign Support Committee; staffs Democratic Task Force; serves as press liaison; coordinated NWPC activities at Democratic National Convention, and is staff coordinator for 1977 NWPC Convention.

**Legislative Coordinator**  
**Ann Kolker**

Responsible for staffing all NWPC legislative activities, serving as liaison with other groups, lobbying, monitoring hearings and writing testimony, preparing "issue" materials and position papers, and maintaining contact with the Caucus' legislative network.

**Development Director**  
**Lael Stegall**

Responsible for the organization's fund-raising efforts in the area of special events and donor solicitations; prepares fund-raising materials and proposals, and staffs the Advisory Board and the Finance Committee.

**Fund-Raising Assistant**  
**Carol Cladoulos**

Assists Development Director with special projects and donor solicitations.

**Fund-Raising Consultant**  
**Betsy Crone**

Serves as consultant to NWPC on direct mail projects and special events.

**Membership Coordinator**  
**Gael Muramoto**

Assists and provides technical advice to state and local caucuses on internal organizational matters and in

recruiting speakers; serves as assistant editor for *Women's Political Times*.

**Office Manager**

**Sylvia Ware**

Responsible for the upkeep of the national office and for supervising clerical assistance.

**Bookkeeper**

**Clesta Banes**

Responsible for all NWPC book-keeping procedures.

**Computer Manager**

**Delores King**

Responsible for maintenance of computer files, including member-

ship lists, donor lists, and other computerized information.

**Receptionist/Administrative Assistant**

**Anne Monnig**

Performs general office duties and serves as special assistant to Executive Director.

**Office Aide**

**Charles Kemper, Jr.**

Handles mail, general office maintenance, and other service area functions.



*Sharon Flynn, center, emphasizes a point during the January Steering Committee meeting.*

*Left: Ann Kolker, front left, Anne Monnig, center, Gael Muramoto, back left, and Betsy Crone, back right, pitch in to get out a special mailing.*

*Right: Fredi Wechsler reports to the Steering Committee on the NWPC Campaign Support Committee activities.*







*Lael Stegall, right, keeps in touch with Caucus members to get their ideas on fund-raising.*



*Clesta Banes explains how important accurate records are in order to keep good accounting books.*



*Ann Kolker, left, and Jane McMichael discuss legislative strategy.*